

Job Title: Full-Time Police Officer
Department: Meadows Place Police Department
Status: Accepting Applications Until Position Filled

Are You Ready to Make a Difference in a Community That Cares?

The Meadows Place Police Department is seeking dedicated and community-oriented individuals to join our team as a Full-Time Police Officer. This isn't just a job; it's a chance to build a rewarding career where you can make a **direct** impact. In Meadows Place, we pride ourselves on a high degree of community involvement and a supportive, family-like environment **where you are more than just a number**. We are looking for officers who share our commitment to proactive, partnership-based policing.

Compensation, Benefits, & Incentives

- **Competitive Starting Salary: \$70,000 annually.**
- **Incentive Pay:** Earn additional annual pay for the following:
 - **Education:**
 - Associates Degree: \$1000
 - Bachelors Degree: \$1500
 - Masters Degree: \$2000
 - **TCOLE Certifications:**
 - Intermediate Peace Officer: \$1200
 - Advanced Peace Officer: \$1800
 - Master Peace Officer: \$2400
 - Basic Instructor - Police: \$600
 - **Skills:**
 - Bilingual: \$600
- **Outstanding Retirement:** We offer a TMRS retirement plan with a 7% employee contribution and an exceptional **2:1 City match**.
- **Generous Paid Time Off:** Enjoy 3 weeks of paid vacation (pro-rated for the first year), 10 paid holidays annually, and sick time (accrued at 8 hours per month after 90 days).
- **Comprehensive Benefits:**
 - Excellent medical and dental coverage (combined policy), with the **City paying 93% of the annual cost**.
 - Optional vision plan.
 - Longevity pay.
 - All uniforms and equipment are provided, including **body armor** (minus firearm).
 - Voluntary benefit options include ICMA 457B and AFLAC plans.

Your Role and Responsibilities

As a Meadows Place Police Officer, you will be entrusted with protecting our community. Your core duties will include:

- Faithfully executing the duties of a Peace Officer to preserve, protect, and defend the Constitution and laws of the United States, this State, and the City of Meadows Place, primarily through the enforcement of laws, the protection of persons and property, and the prevention of crime.
- Engaging in specialized police work tailored to your assigned area of responsibility.
- Patrolling city streets, responding to calls for service, and conducting thorough investigations.
- Building positive relationships with residents and business owners through daily interaction.
- Actively participating in numerous community events, including functions with the Parks and Recreation Division, to foster strong community partnerships.

Minimum Qualifications to Serve

To be considered, you must meet the following baseline requirements:

- **Age:** Be at least 21 years of age.
- **Certification:** Must meet all Texas Commission on Law Enforcement (TCOLE) requirements.
- **Education:** Possess a high school diploma or GED.
- **Character:** Be of good moral character with a history of good credit and a clean driving record.
- **Military:** If you have served, you must have an honorable discharge.
- **Availability:** Be willing to work any shift, including weekends and holidays, as needed.

Preferred Qualifications

Candidates who possess the following qualifications are strongly encouraged to apply:

- Some college credit from an accredited university.
- Current TCOLE certification (Lateral Officer).
- Bilingual (Spanish).

Our Hiring Process

Our goal is to identify the most qualified candidates through a comprehensive and fair selection process. Qualified applicants will be invited to participate in the following steps:

- Written Examination
- Oral Review Board
- Extensive Background Investigation
- Polygraph Examination
- Psychological Examination
- Physical and Drug Screen

Ready to Answer the Call?

Take the first step toward a fulfilling career with the Meadows Place Police Department.

- **Apply Online:** Visit the city website to download an application at <https://cityofmeadowsplace.org/government/job-opportunities/>.
- **In-Person:** Applications can also be obtained at the Meadows Place Police Department.
- **For More Information:** Contact the Police Department at **281-983-2900** or visit our recruiting page at <https://cityofmeadowsplace.org/departments/police/recruiting/>.