

**CITY COUNCIL
SPECIAL MEETING MINUTES
JULY 18, 2015 (2)**

Present were: Mayor Charles D. Jessup, IV, Mayor Pro Tempore Terry J. Henley, Aldermen Steven H. Bezner, Alderman John F. Isbell, Kelle K. Mills, and Rick J. Staigle. Also present were: City Secretary Janice M. Moore and Police Chief Gary Stewart.

1. Call to Order:

Mayor Jessup called the meeting to order at 1:05 p.m.

2. Discussion:

a. Police Officer Salaries

Mayor Jessup informed the Council he learned about other cities' police salaries following the police budget presentation. He expressed concern for another possible exodus as what occurred in the 90s. Police Chief Stewart expressed concern for two (2) police officers being currently recruited for better salaries, certification pay, and benefits. Police Officers do not want to have to work overtime. He noted the following salaries for a starting police officer:

Univ of Houston	\$50,000
Rosenberg	\$51,000
Bellaire	\$48,831
Stafford	\$50,000
Missouri City	\$59,500
West Univ Place	\$56,844

Police Chief Stewart added employees now have the opportunity to be transferred under lateral seniority. He then expressed the ongoing maintaining and recruiting problem. Mayor Pro Tem Henley commented the level of education was way up. Alderman Staigle added some cities provided a stipend for living in the City.

Alderman Bezner presented various scenarios of how to address this issue. He added the Council needed to gauge the importance of personnel coverage vs. salary adjustment. He asked Police Chief Stewart if he could give up an officer for a 20-25% increase. Police Chief Stewart responded it would not be feasible.

Mayor Jessup recommended funding the salary adjustments. Alderman Bezner expressed he would leave the City if there were problems with the police department and that he was in full support of addressing the issue.

The following was agreed upon: 1) Address issue of police officers leaving as soon as possible.
2) A possible 20% adjustment. Police Chief Stewart recommended the salary adjustment be across-the-board to include the dispatcher.

City Secretary Moore requested if the Council would consider decreasing the employee percentage contribution for medical coverage. Mayor Pro Tem Henley noted there was a change, it would apply to all employees not just police personnel.

Mayor Jessup stressed it was imperative the City move and finish the new TTC.

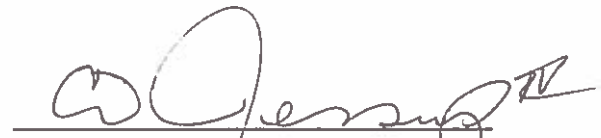
3. Adjournment

Alderman Staigle moved to adjourn the meeting at 1:42 p.m. Mayor Pro Tem Henley seconded the motion, which passed unanimously.

**These minutes were approved by the
City Council on Tuesday, August 25, 2015.**

ATTEST:


Janice M. Moore, City Secretary


Charles D. Jessup, IV, Mayor

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